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WORKERS' COMPENSATION

PRACTICE GROUP

MINNESOTA TABLE OF RATES AND BENEFITS

<u> </u>			
MAXIMUM COMPENSATION RATE			
MINN. STAT. §176.101, SUBD. 1			
For historical data prior to 10/1/1991, please see our	website under workers-		
compensation	1.12.00		
10/01/1991	443.00		
10/01/1992	481.95		
10/01/1993	508.20		
10/01/1994	516.60		
10/01/1995 - 9/30/2000	615.00		
10/01/2000 - 9/30/2008	750.00		
10/01/2008 - 9/30/2013	850.00		
10/01/2013 - 9/30/2014	963.90		
10/01/2014 - 9/30/2015	980.22		
10/01/2015 - 9/30/2016	1,008.78		
10/01/2016 - 9/30/2017	1,046.52		
10/01/2017 - 9/30/2018	1,061.82		
10/01/2018 - 9/30/2019	1,098.54		
10/01/2019 - 9/30/2020	1,134.24		
10/01/2020 - 9/30/2021	1,166.88		
10/01/2021 - 9/30/2022	1,256.64		
10/01/2022 – Present	1,312.74		

SUPPLEMENTARY BENEFITS MINN. STAT. §176.132 AND PERMANENT TOTAL MINIMUM MINN. STAT. §176.101, SUBD. 4

For historical data prior to 10/1/1992, please see our website under workers-

compensation			
10/01/1992	299.00	10/01/2008	*553.00
10/01/1993	315.00	10/01/2009	*571.00
10/01/1994	320.00	10/01/2010	*565.00
10/01/1995	*329.00	10/01/2011	*583.00
10/01/1996	*341.00	10/01/2012	*596.00
10/01/1997	*360.00	10/01/2013	*615.00
10/01/1998	*377.00	10/01/2014	*625.00
10/01/1999	*400.00	10/01/2015	*643.00
10/01/2000	*418.00	10/01/2016	*667.00
10/01/2001	*442.00	10/01/2017	*677.00
10/01/2002	*457.00	10/01/2018	*701.00
10/01/2003	*467.00	10/01/2019	*723.00
10/01/2004	*481.00	10/01/2020	*744.00
10/01/2005	*504.00	10/01/2021	*801.00
10/01/2006	*509.00	10/01/2022	*837.00
10/01/2007	*526.00		

Supplementary benefits abolished for injuries occurring after 10/01/1995.

* For dates of injury after 10/01/1995, this figure is also used as the minimum rate for payment of PTD benefits.

MINIMUM COMPENSATION RATE				
MINN. STAT. §176.101, SUBD. 1				
For historical data pri	or to 10/1/1990, please	e see our website under	workers-compensation	
10/01/1990	214.00	321.00	85.60	
10/01/1991	221.50	332.25	88.60	
(Example of application of minimum compensation rate using an injury date between 10/01/1991 and 09/30/1992: If gross wage above \$332.25, use 2/3 as compensation rate, subject to the maximum. If gross wage less than \$332.25, then use \$221.50 as compensation rate. If gross wage less than \$221.50, use actual wage as minimum. If gross wage less than \$88.60, use \$88.60 anyway.)				
10/01/1992	A	ew computation: 20% of Statewide verage Weekly Wage or Gross age, whichever is less.		
10/01/1992 – 9/30/1993 91.80			91.80	
10/01/1993 – 9/	/30/1994		98.40	
10/01/1995	New computation: statutory amount or gross wage, whichever is less.			
10/01/1995 - 9/	10/01/1995 - 9/30/2000 104.00			
10/01/2000 – 9/30/2021 130.00			130.00	
10/01/2021	N M gr	New computation: 20% of Maximum Compensation Rate or gross wage, whichever is less.		
10/01/2021 - 9/	10/01/2021 - 9/30/2022 251.33			
10/01/2022 – Present 262.55				

RELATIVE VALUE FEE SCHEDULE			
(Effective for services provided after 10/01/1993)			
For historical data prior	to 10/1/2015, please	see our website under worke	ers-compensation
10/01/2015		10/01/2019	
Medical; Path/Lab	65.12; 56.08	Medical; Path/Lab	70.24; 59.57
Chiro; Physical Med	49.09: 49.18	Chiro; Physical Med	50.25: 58.16
10/01/2016		10/01/2020	
Medical; Path/Lab	69.48; 56.70	Medical; Path/Lab	70.86; 60.10
Chiro; Physical Med	49.34; 55.57	Chiro; Physical Med	50.70; 58.68
10/01/2017		10/01/2021	
Medical; Path/Lab	69.62; 56.81	Medical; Path/Lab	71.70; 60.81
Chiro; Physical Med	49.44; 55.68	Chiro; Physical Med	51.30; 59.37
10/01/2018		10/01/2022	
Medical; Path/Lab	69.96; 57.07	Medical; Path/Lab	66.83; 60.77
Chiro; Physical Med	49.66; 55.93	Chiro; Physical Med	52.00; 60.02
<u> </u>			

ADJUSTMENT OF COMPENSATION - MINN. STAT. §176.645

(Effective for injuries occurring after 10/01/1975.)

For historical data prior to 10/1/1993, please see our website under workerscompensation

compensation				
10/01/1993	* 5.45%	10/01/2008	*5.2%	
10/01/1994	* 1.65%	10/01/2009	*3.29%	
10/01/1995	* 2.64%	10/01/2010	*-1.14%	
10/01/1996	* 3.76%	10/01/2011	*3.23%	
10/01/1997	* 5.53%	10/01/2012	*2.23%	
10/01/1998	* 4.70%	10/01/2013	*3.17%	
10/01/1999	* 6.00%	10/01/2014	*1.69%	
10/01/2000	* 4.39%	10/01/2015	*2.91%	
10/01/2001	* 5.92%	10/01/2016	*3.74%	
10/01/2002	* 3.24%	10/01/2017	*1.46%	
10/01/2003	* 2.28%	10/01/2018	*3.46%	
10/01/2004	* 3.06%	10/01/2019	*3.25%	
10/01/2005	*4.59%	10/01/2020	*2.88%	
10/01/2006	*1.03%	10/01/2021	*3.00%	
10/01/2007	*3.32%	10/01/2022	*3.00%	
10/01/2007	<i>2.22</i>	10/01/2022	3.0070	

Note: For injuries between 10/01/1975 and 9/30/1981, benefits are adjusted on October 1 of each following year. For injuries on or after 10/01/1981, benefits are adjusted on each successive anniversary date of the injury. For injuries occurring 10/01/1992 and thereafter, the first adjustment occurs on the second anniversary date of the injury. For injuries occurring 10/01/1995 and thereafter, the first adjustment occurs on the fourth anniversary date of the injury. For injuries occurring 10/01/2013 and thereafter, the first adjustment occurs on the third anniversary date of the injury. Subsequent adjustments occur on an annual basis.

*Note: For injuries from 10/01/1977 to 9/30/1992, adjustments are capped at 6%. Effective 10/01/1992, adjustments are capped at 4%. The WCCA has determined that this cap only applies to dates of injury on and after 10/01/1992. See Charley v. FMC Corporation. For injuries after 10/01/1995, adjustments are capped at 2%. For injuries on and after 10/01/2013, adjustments are capped at 3%, and cannot be less than 0%.

INTEREST CALCULATIONS - MINN. STAT. §176.221, SUBD. 7

For historical data prior to 01/01/2008 please see our website under workerscompensation

- 1		compensation	
	01/01/2008 - Present		4%
	08/01/2009 – Present	Judgment over \$50,000	10%

MAXIMUM REHABILITATION CHARGES For historical data prior to 01/01/2013 please see our website under workers-compensation				
QRC		PLACEMENT VENDORS		
10/01/2012-09/30/2013	96.57/hr	10/01/2012-09/30/2013	73.31/hr	
10/01/2013 - 09/30/2014	99.47/hr	10/01/2013 - 09/30/2014	75.51/hr	
10/01/2014 - 09/30/2015	101.15/hr	10/01/2014 - 09/30/2015	76.79/hr	
10/01/2015 - 09/30/2016	104.09/hr	10/01/2015 - 09/30/2016	79.02/hr	
10/01/2016-09/30/2017	107.21/hr	10/01/2016 - 09/30/2017	81.39/hr	
10/01/2017 - 09/30/2018	108.78/hr	10/01/2017 - 9/30/2018	82.58/hr	
10/01/2018 - 9/30/2019	106.19/hr	10/01/2018 - 9/30/2019	85.06/hr	
10/01/2019 - 9/30/2020	109.38/hr	10/01/2019 - 9/30/2020	87.61/hr	
10/01/2020 - 9/30/2021	112.53/hr	10/01/2020 - 9/30/2021	90.13/hr	
10/01/2021 - 9/30/2022	115.91/hr	10/01/2021 - 9/30/2022	92.83/hr	
10/01/2022 - Present	119.39/hr	10/01/2022 - Present	95.61/hr	

PERMANENT PARTIAL DISABILITY (Effective for injuries occurring from 10/01/2000 – 09/30/2018)			
I AMOUNT I		% OF DISABILITY	AMOUNT
0 - <5.5	\$75,000	50.5 - <55.5	\$165,000
5.5 - <10.5	80,000	55.5 - <60.5	190,000
10.5 - <15.5	85,000	60.5 - <65.5	215,000
15.5 - <20.5	90,000	65.5 - < 70.5	240,000
20.5 - <25.5	95,000	70.5 - <75.5	265,000
25.5 - <30.5	100,000	75.5 - <80.5	315,000
30.5 - <35.5	110,000	80.5 - <85.5	365,000
35.5 - <40.5	120,000	85.5 - <90.5	415,000
40.5 - <45.5	130,000	90.5 - < 95.5	465,000
45.5 - <50.5	140,000	95.5 - 100	515,000

PERMANENT PARTIAL DISABILITY				
(Effective	(Effective for injuries occurring after 10/01/2018)			
% OF DISABILITY	AMOUNT			
0 - <5.5	\$78,800	50.5 - < 55.5	\$173,300	
5.5 - <10.5	84,000	55.5 - <60.5	199,500	
10.5 - <15.5	89,300	60.5 - <65.5	225,800	
15.5 - <20.5	94,500	65.5 - < 70.5	252,000	
20.5 - <25.5	99,800	70.5 - <75.5	278,300	
25.5 - <30.5	105,000	75.5 - <80.5	330,800	
30.5 - <35.5	115,500	80.5 - <85.5	383,300	
35.5 - <40.5	126,000	85.5 - <90.5	435,800	
40.5 - <45.5	136,500	90.5 - <95.5	488,300	
45.5 - < 50.5	147,000	95.5 - 100	540,800	

Note: Permanent partial disability is payable upon cessation of temporary total disability. If the employee requests payment in a lump sum, then the compensation must be paid within 30 days. This lump sum payment may be discounted to the present value calculated up to a maximum five percent basis. If the employee does not request a lump sum, payment is in installments at the same interval and same amount as the employee's temporary total disability at the date of injury. Minn. Stat. §176.101, subd. 2a.

MILEAGE EXPENSES MINN. RULE 5221.0500, SUBP. 2E For historical data prior to 01/01/2014 please see our website under workers-compensation

01/01/2014 - 12/31/2014\$.56 per mile or employer's rate 01/01/2015 - 12/31/2015\$.575 per mile or employer's rate 01/01/2016 - 12/31/2016\$.54 per mile or employer's rate 01/01/2017 - 12/31/2017\$.535 per mile or employer's rate 01/01/2018 - 12/31/2018\$.545 per mile or employer's rate 01/01/2019 - 12/31/2019\$.58 per mile or employer's rate 01/01/2020 - 12/31/2020\$.575 per mile or employer's rate 01/01/2021 - 12/31/2021\$.56 per mile or employer's rate 01/01/2022 - 06/30/2022\$.585 per mile or employer's rate 07/01/2022 - 12/31/2022\$.625 per mile or employer's rate 01/01/2023 - Present \$.655 per mile or employer's rate